Cavendish Church of England Primary School



Safeguarding Advice for Families

A short guide to explain how we safeguard the children at Cavendish Church of England Primary School The Green, Cavendish, Suffolk CO10 8BA

Our Vision

In our school our Christian vision shapes all we do.

Challenge, Creativity, Compassion: Create a pure heart in me – Psalm 51:10

Our School Vision Statement reflects this commitment as children and staff are taught to challenge inequality, prejudice, bullying and harm; to respond with compassion and sensitivity to individual need and to respect the rights of all individuals to be safe and nurtured within God's world.

We encourage children to respond creatively to internal and external challenges in life, with compassion for others, including consideration for creation and the planet itself. Thus we show how to live justly and with a pure heart, reflecting the teachings of Jesus and God's love within our school environment.

The Designated Professionals for Safeguarding Children and Child Protection at Cavendish Church of England Primary School are:

Miss C Wass (Headteacher) Mrs A Lewis (Foundation Stage Teacher)

The Governor with Safeguarding responsibility is: Mrs R Fitzpatrick Relevant policies:

Child Protection and Safeguarding Policy Safeguarding Policy for Pupils with Special Educational Needs and Disabilities Mental Health and Wellbeing Policy Health & Safety Policy Behaviour Policy Code of Conduct

Our aim is to provide a safe and secure environment for all. As a school we are committed to all areas of safeguarding.

Security

All staff wear photo ID badges. All visitors can only gain admittance within the school premises by being let in by a member of staff, they must then report to Reception and sign the Visitors' book showing ID and DBS, if appropriate. All visitors are issued with a visitor badge and a copy of the school Visitor Policy. Adults within school are expected to challenge unfamiliar adults.

When unlocked in the morning the school gate is supervised by a member of staff until the gate is locked again for the duration of the school day. Class staff escort the children from the school to be picked up at the end of the school day.

If the usual adult cannot collect a child from school, please telephone the office before the end of the school day. You will need to give the child's name, class and the full name of who is collecting. This information will be shared with the class teacher.

Mobile phone numbers change frequently. Please ensure that the school office have your up to date contact numbers and address at all times, in writing, as well as those of your named emergency contacts.

What are staff responsibilities?

All those who come into contact with children in their everyday work, paid or voluntary have a duty to safeguard and promote the welfare of young people and report any concerns to the Designated Professional for safeguarding. Staff have a duty to understand and follow statutory legislation and guidance such as 'Keeping Children Safe in Education' and 'Working Together to Safeguard Children'.

Enhanced Disclosures

All staff and volunteers will require an Enhanced Disclosure and Barring Service (DBS) check. Staff and visitors keep up to date about safeguarding practices through training and discussion with the Designated Safeguarding Lead.

What staff do if they are worried about a child?

Staff receive regular safeguarding training and are required to report any concerns which may arise from comments made, unusual marks or bruising, changes in behaviour in a child to a Designated Professional for Safeguarding.

How will staff react if a child says something of concern?

At Cavendish C of E Primary School, we listen with respect, allowing the child to talk without judgement. We do not ask direct questions, gaining relevant information by asking the child to explain or discuss further. We reassure the child but do not make promises regarding keeping confidentiality. We explain that we may tell a lead professional so they can help. We stress that it was right to talk to a staff member. Staff immediately record details using as much of the exact words or phrases used by the child. The report is given to the Designated Lead Professional.

What happens next?

The Designated Lead will review the record and may refer to the MASH (Multi Agency Safeguarding Hub) as appropriate, sometimes with advice from Child & Young Person Services (CYPS) at Suffolk County Council or the Suffolk Safeguarding Partnership (SSP). Where appropriate, we will inform the family concerned. If the concern requires further investigation, CYP/SSP will contact the family in order to provide the most appropriate support and guidance.

Not all concerns require a referral. The Safeguarding Lead may offer alternative support to a family through the schools Early Help Offer or provide some support in school for the child.

Child Protection and Safeguarding Policy

The Cavendish C of E Primary School Child Protection and Safeguarding Policy is on the school website. This is updated annually and informed by Keeping Children Safe in Education (KCSiE), Prevent Duty and Government Guidelines. Some of the main categories of concern are:

- Physical abuse unusual marks, marks in unusual places on the body physical punishment or talking about physical punishment physical punishment, including with implements, is illegal in the UK. This includes heavy handed smacking.
- Emotional abuse exposure to adults behaving inappropriately, eg, arguing, fighting, swearing, alcohol excess, substance abuse, hearing threats, observing adult material/games/DVDs.
- Sexual abuse This can be actual, verbal or visual.
- Neglect Diet, health and wellbeing, attendance, punctuality, left home alone.

Female Genital Mutilation (FGM) - This is illegal in the UK.

- ACE Adverse Childhood Experiences which may impact on physical or mental health.
- Peer on Peer abuse any form of intimidation, bullying or physical, emotional, sexualised abuse where the person committing the abuse is a child or young person. Our ethos and Anti-bullying policy recognises that both peers would need support.

If you feel that circumstances in your personal life may be adversely impacting on you or your child, please ask to speak to the Designated Professional who will be able to offer further support and signpost to relevant agencies.

Please help us safeguard the young people in our care by following these guidelines. Any member of the public can raise a concern about a vulnerable child or adult by contacting Customer First on 0808 800 4005.

Please ask any of the contacts named in this leaflet if you are unclear about anything mentioned here or would like further advice.

If you are worried about the safety of anyone in our school, you must report this to a Designated Person for Safeguarding.

Useful information:

School website : cavendish.suffolk.sch.uk, Contact number: 01787 280279, Email: <u>admin@cavendish.suffolk.sch.uk</u> *Autumn Term 2021*